

The Nevells Road Surgery
Nevells Road
LETCWORTH GARDEN CITY
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Dr Tim Ramsbottom
Dr Andy Young
Dr Melanie Lacy
Dr Ashwini Alva
Dr Barbara (Timehin) Duncan

- The partnership is recruiting a GP partner ideally for 7 sessions a week, but there is an option of 4- 8 sessions, to start at a date to be mutually agreed, but ideally from 1 February 2021
- This is to replace Dr Andy Young who is leaving the partnership for sessional work nearer to his home.
- To apply please email your CV to Gill Wilcox our practice manager, at gill.wilcox@nhs.net, with a brief explanation of why you are interested in the job and the number of sessions you prefer.
- You are more than welcome to visit the surgery, to look around and for an informal chat, or if preferred a telephone chat. This can be arranged via Gill Wilcox.

PARTNERSHIP PROFILE

We are 5 partners working from purpose built 1960's premises, close to the centre of Letchworth Garden City. Tim, Andy, Mel, Ash and Timehin all completed their training on the local VTS.

Locums and visitors regularly comment that the practice is a happy place to work. We pride ourselves on delivering high quality medicine within a friendly and mutually supportive team.

We are motivated by providing good patient care within a good work/life balance. We aim to run an efficient business, and our profit share is a bit above average GMS earnings, but we are not looking to work harder to push it higher. Indeed last year we cut down from 8 to 7 sessions, and are taking home approximately the same drawings.

The successful candidate will be welcome to have a copy of the last couple of years accounts and the partnership agreement, before signing on.

We are looking for an individual who shares our values, with the characteristics to fit into this team, and to share the rewards, responsibilities and challenges of running a practice.

THE CURRENT PARTNERS

Our current number of sessions is Tim 7, Andy 7, Mel 7, Timehin 7 and Ash 5.

Tim leads on CVD, and has an interest in dermatology and vertigo. He has 2 h a week less clinical work for business management.

He relaxes with his family, a mad spaniel, off road biking, and engaged with church commitments.

Mel leads on GSF palliative care and has a special interest in women's health and family planning. She is our PCN and CCG representative, and also leads on the new health hub development.

She can't wait to get back to singing in her choir when Covid permits, and enjoys caravanning with her family.

Ash leads on dementia and mental health and has a special interest in cardiology. She is CQC lead. (We are currently ranked good!)

She enjoys relaxing at home cooking delicious Indian feasts when she's not shopping!

Timehin leads on learning difficulties, and is developing workflow optimization, nurse and clinical pharmacist development.

She reads, runs, cycles, is heavily involved in village life, and loves hosting her family and friends.

BRIEF CLINICAL ROLE DESCRIPTION:

To undertake 7 clinical sessions a week, undertake a share of the visits each day (usually 0 or 1), and also take a share of duty/triage doctor cover.

The non-duty/triage surgeries are 15 x 10 minute appointments, but most of us do 17 in the morning and 13 in the afternoon.

To be the named GP for the patients previously under Dr Andy Young. This list is about 2200 patients.

To undertake all administration generated by this list, including correspondence, path results, tasks, repeat prescriptions etc. For this list it will include all reports both NHS and private.

To take ownership of patients and commit to continuity of care.

To contribute to QOF and Enhanced service data collection and targets

PRACTICE MANAGEMENT ROLE

A salaried GP could undertake the clinical role described above. But we are looking for a partner, who once settled into the above role, will be able to share some of the responsibilities of running the practice. We don't have fixed ideas about what this might be - it will depend upon your aptitude and interests and the opportunities that will arise.

However it will include being clinical lead for a share of QOF / ES domains.

WORKING HERE:

The list is currently closed to new patients, having grown from 9 100 to currently 10 500 in 3-4 years. We will be reopening in December 2020. The local population is growing slowly, and the QOF returns show that we have high and above average prevalence rates for many chronic diseases.

We use SystemOne.

In Letchworth there is a hospice called Garden House. The community physiotherapy clinic is next door. The nearest private hospital, Pinehill, is in Hitchin about 2 miles away.

There are 2 main treatment room nurses on the team with some regular additional help.

Our nurse Marie works mostly on maintaining a very high standard of care for our over 600 registered diabetics and does some treatment room sessions. We are very proud that she was awarded Doctor magazine practice nurse of the year award 2012! Lorraine provides the main treatment room services. Hayley is training to do treatment room and runs the CVD clinic with our HCA Diane.

We have daily prescribing nurse practitioner "minor illness " cover. Kim does Monday, Tuesday, Wednesday, Sally Thursdays and Donna Fridays.

We have 2 specialist community respiratory nurses, whom we have poached to run our COPD and Asthma work within our extended hours and their spare time.

We want - and have - a mutually supportive clinical and professional culture at the surgery, and everyone says there is no barrier to knocking on doors to get an instant second opinion or advice on the best way forward with a case.

OUT OF HOURS:

This is covered by the Herts Urgent Care which runs from the Lister hospital fracture clinic rooms. You can register to work shifts there if you wish.

MEETINGS:

Partners meeting are 13.30 -14.30 every Tuesday.

We also have multidisciplinary clinical meetings and education sessions about every 2 months

The employed staff have meetings amongst themselves every few weeks on a Tuesday lunchtime, with partners attending if they request it.

Once a year or so we shut for the afternoon and meet up for an "away half-day" covering issues of mutual relevance and importance.

We also have biannual " QOF, CFF and enhanced service " review and strategy afternoons.

ANNUAL LEAVE

This will be pro rata 6 weeks holiday and 2 weeks study leave.

Leave not taken in the calendar year is not normally carried over.

The partners tend to plan their leave for school holidays in September of the previous year - so if you wanted a particular date in the peak school holiday times it is best to speak up then!

STAFF

The practice manager Gill Wilcox joined us in October 2015 and she supervises an assistant practice manager David Mann, two medical secretaries and 11 part time receptionists. The usual front line pressure withstanding, the team is cohesive and effective. There is usually a happy positive atmosphere around the place which is important and not taken for granted. Social outings are planned from time to time.

QOF AND ENHANCED SERVICES:

High QOF achievement is crucial to the financial success of the practice and we would need the new partner to be fully engaged with the systematic clinical care that QOF and Enhanced services demand from the outset. They must ensure opportunistic completion of - or signposting for - overdue checks and tests usually prompted by the clinical system.

We meet up for a protected afternoon twice a year to monitor our progress and talk through achieving QOF and the enhanced services.

Possibility of Future changes

Plans are underway to try and develop a new primary care hub premises for all practices in Letchworth. **If** this went ahead we are committed to fully merging with Birchwood Surgery and Garden City Surgery. We see this as an opportunity not a threat. It should bring greater resilience, efficiency of working and a vehicle to develop primary care services in the Garden City.

It is an exciting time to be a partner in Letchworth!