Person Specification for Salaried GP

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| **Assessment Criteria** | **Essential** | **Desirable** | **How assessed** |
| **Qualifications/****Training** | * A medical practitioner whose name is included in the General Practitioner Register under article 10 of the General and Specialist Medical Practice Order 2003
* Not subject to suspension under section 41A of the Medical Act 1983
* Qualified General Practitioner (completed certificate of Completion of Training – CCT)
* Currently on national performers list and not suspended from that list or from the medical register
* DBS clearance
* Have had an annual NHS appraisal + revalidation
 | * Evidence of further postgraduate educational activities in relevant fields
* MRCGP
* DCH
* DRCOG
* RCGP Substance Misuse Certificate Level 1 or 2
* F2 supervisor training/teaching diploma (this is essential for HDS)
* DFSRFH & Competence in Coil insertion
* Evidence of CPD activities
* Minor surgery skills
 | CV/AF/IN |
| **Experience**  | * Recent experience of working in general practice in the UK
* Commitment to and experience of working as part of a multi-disciplinary and skill mixed team environment
* Experience of working to achieve standards within the Quality and Outcome Framework (QOF)
* Evidence of participation in Audit
 | * Evidence of independent working in General Practice
* Experience of supporting service change
* Teaching of GP Reg/F2/Medical students/Nursing students
* Accredited GP Registrar trainer or F2 Supervisor
* Evidence of participation in QOF
 | CV/AF/IN |
| **Knowledge** | * Knowledge of NHS
* Have an understanding of the needs of the vulnerable groups of patients that are registered
 | Understanding/knowledge of:* Quality & Outcomes Framework (QOF)
* E-referral System
* Practice Based Commissioning
* Demand management
* Read codes
* Audit
* Experience working with the homeless, looked after children, asylum seekers, and other vulnerable groups.
 | IN |
| **Skills and Abilities** | * Understand the health and social needs of a local practice patient population
* Commitment to personal and professional development
* Commitment to education and training
* Excellent verbal and written communication skills
* Excellent record keeping skills
* Understanding of the current issues and challenges facing primary care
* Confident in using Word/excel
* Confident in using Email
* Excellent time management
* Good analytical skills
* Ability to take full and independent responsibility for clinical care of patients
* Excellent patient manner
* Imaginative approach to problem solving and provision of services
 | * fully conversant with clinical IT systems e.g. SystmOne
* Able to conduct Minor Operations/Joint injection /aspirations
 | AF/IN |

**Key for How Assessed:**

* AF = Application form
* In = Interview
* P = Presentation
* REF= References
* CV = Curriculum Vitae