Person Specification for Salaried GP

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| **Assessment Criteria** | **Essential** | **Desirable** | **How assessed** |
| **Qualifications/**  **Training** | * A medical practitioner whose name is included in the General Practitioner Register under article 10 of the General and Specialist Medical Practice Order 2003 * Not subject to suspension under section 41A of the Medical Act 1983 * Qualified General Practitioner (completed certificate of Completion of Training – CCT) * Currently on national performers list and not suspended from that list or from the medical register * DBS clearance * Have had an annual NHS appraisal + revalidation | * Evidence of further postgraduate educational activities in relevant fields * MRCGP * DCH * DRCOG * RCGP Substance Misuse Certificate Level 1 or 2 * F2 supervisor training/teaching diploma (this is essential for HDS) * DFSRFH & Competence in Coil insertion * Evidence of CPD activities * Minor surgery skills | CV/AF/IN |
| **Experience** | * Recent experience of working in general practice in the UK * Commitment to and experience of working as part of a multi-disciplinary and skill mixed team environment * Experience of working to achieve standards within the Quality and Outcome Framework (QOF) * Evidence of participation in Audit | * Evidence of independent working in General Practice * Experience of supporting service change * Teaching of GP Reg/F2/Medical students/Nursing students * Accredited GP Registrar trainer or F2 Supervisor * Evidence of participation in QOF | CV/AF/IN |
| **Knowledge** | * Knowledge of NHS * Have an understanding of the needs of the vulnerable groups of patients that are registered | Understanding/knowledge of:   * Quality & Outcomes Framework (QOF) * E-referral System * Practice Based Commissioning * Demand management * Read codes * Audit * Experience working with the homeless, looked after children, asylum seekers, and other vulnerable groups. | IN | |
| **Skills and Abilities** | * Understand the health and social needs of a local practice patient population * Commitment to personal and professional development * Commitment to education and training * Excellent verbal and written communication skills * Excellent record keeping skills * Understanding of the current issues and challenges facing primary care * Confident in using Word/excel * Confident in using Email * Excellent time management * Good analytical skills * Ability to take full and independent responsibility for clinical care of patients * Excellent patient manner * Imaginative approach to problem solving and provision of services | * fully conversant with clinical IT systems e.g. SystmOne * Able to conduct Minor Operations/Joint injection /aspirations | AF/IN | |

**Key for How Assessed:**

* AF = Application form
* In = Interview
* P = Presentation
* REF= References
* CV = Curriculum Vitae