

The Nevells Road Surgery
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Dr Tim Ramsbottom
Dr Melanie Lacy
Dr Ashwini Alva
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Dr Jessica Hansell

- The partnership is recruiting a salaried GP to start when the successful candidate is ready.
- Number of sessions to suit successful candidate(s)
- The suggested salary is £11,000 per session, per year
- 6 weeks holiday and up to 2 weeks study leave pro-rata

We are 5 partners (4 FTE) working close to the center of Letchworth Garden City. We all completed our training on the local VTS.

Locums and visitors regularly comment that the practice is a happy place to work. We pride ourselves on delivering high quality medicine within a friendly and mutually supportive team.

We are looking for an individual with the characteristics to fit into this team and contribute to it.

WORKING HERE

The list is open to new patients and is currently just over 10500. The local population is slowly growing and the QOF returns show that we have above local average prevalence rates for most chronic disease.

We use SystemOne.

We want and have a mutually supportive clinical and professional culture at the surgery, and everyone says there is no barrier to knocking on doors to get an instant second opinion or advice on the best way forward with a case.

BRIEF JOB DESCRIPTION

To undertake clinical sessions to include telephone appointments, undertake a share of the visits each day (unlikely to be more than 1 a week) and also take a share of duty doctor cover.

The non-duty surgeries are 16 x 10-minute appointments.

To be the named GP for a capped list of this is 325 patients/session. So, if you chose 4 sessions a week this would be a list of 1300.

To undertake all administration generated by this list, and other patients seen and followed up, including correspondence, path results, tasks, repeat prescriptions etc. For this list it will include all reports both NHS and private.

To take ownership of patients and commit to continuity of care.

To contribute to QOF and Enhanced service data collection and targets

NURSES

Our nurse Marie works mostly on maintaining a very high standard of care for our over 600 registered diabetics and does some treatment room sessions. We are very proud that she was awarded Doctor magazine practice nurse of the year award 2012! Hayley provides the main treatment room services. Diane our HCA runs a remote-first CVD monitoring service.

We have 3 Advanced Nurse Practitioners - Karen (locum), Jane (who also runs the asthma services) and Sarah. There is always one ANP supporting the duty GP session with minor illness/same day care appointments.

OUT OF HOURS

This is covered by the Herts Urgent Care which runs from the Lister hospital fracture clinic rooms. You can register to work shifts there if you wish.

BUILDING

The present surgery buildings have been open 57 years. At the time of writing there are negotiations around the development of a new build surgery - "The Letchworth Health Hub" to house all the practices in the town. We would retain our existing partnership, contract, and team ethos.

MEETINGS

We also have occasional multidisciplinary clinical meetings and education session which the postholder is welcome to attend.

On the first Tuesday of each month at 13.00 we have a clinical meeting with the nurses and go through significant events, complaints and compliments, updates etc. You would be most welcome to this meeting

The employed staff have meetings amongst themselves every few weeks on a Tuesday lunchtime, with partners attending if they request it.

Once a year or so we shut for the afternoon and meet up for an "away half-day" covering issues of mutual relevance and importance.

ANNUAL LEAVE

This will be pro rata 6 weeks holiday. Up to 2 weeks study leave is available, subject to approval on application to your lead partner (which is identical to the partners study leave).

Leave not taken in the calendar year is not normally carried over.

We ask the part time salaried GP to be reasonable about their leave requests avoiding weeks when 2 partners are already planned to be absent if possible. The partners tend to plan their leave for school holidays in September of the previous year - so if you wanted a particular date in the peak school holiday times it is best to speak up then!

STAFF

The practice manager Gill Wilcox joined us in October 2015 assisted by 2 office team leaders and a part time assistant. We have 2 medical secretaries and 15 part time receptionists/admin. The usual front line pressure withstanding the team is cohesive and effective. There is usually a happy positive atmosphere around the place which is important and not taken for granted. Social outings are planned from time to time.

QOF AND ENHANCED SERVICES

High QOF achievement is crucial to the financial success of the practice, and we would need the new Doctor to be fully

engaged with the systematic clinical care that QOF and Enhanced services demand from the outset. They must ensure opportunistic completion of overdue checks and tests usually prompted by the clinical system.

We meet up for a protected afternoon twice a year to monitor our progress and talk through achieving QOF and the enhanced services.

PCN

We are actively involved in the Icknield PCN, through which we have a part time clinical pharmacist, social prescriber and first contact physiotherapist.

APPLICATION

To apply please email your CV to tim.ramsbottom@nhs.net with a letter explaining how many sessions you would ideally like, or if you would prefer an informal discussion before applying, you are welcome to contact Tim at the above address.