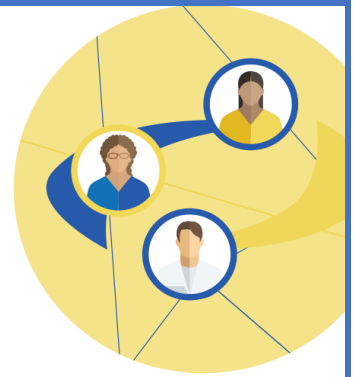


## Beds & Herts LMC Ltd: Update for Practices, Tuesday 08<sup>th</sup> August 2023



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### 1. Call for motions for the England Conference of LMCs

The England Conference of LMCs is being held on the 23<sup>rd</sup> & 24<sup>th</sup> November 2023. The Conference allows LMCs to propose and debate motions which form GPC policy for negotiation on matters affecting GPs and practices.

We are calling for your ideas for motions for conference. In order for us to be able to meet the deadline for submission of motions, which is the 13<sup>th</sup> September, **we need motions from you by the 01<sup>st</sup> September at the latest.**

Motions have to be under one of the following headings which are suitable for the England Conference:

- PCN workforce
- How do we sustain the partnership model?
- Workload capping
- Interface solutions
- ICB / ICS
- GPC England / General Practitioners Defence Fund (GPDF) / LMC
- Digital / IT
- Workforce including the NHSE long term workforce plan
- Clinical / Prescribing / Dispensing
- Sessionals (pertinent to England contract)
- Other

Please send any motions or ideas for possible motions to [lmcadmin@bhlmc.co.uk](mailto:lmcadmin@bhlmc.co.uk) and the team will pick these up.

### 2. Beds & Herts LMC Ltd Annual General Meeting – Wednesday 20<sup>th</sup> September 2023

We are pleased to announce that the Beds & Herts LMC Limited AGM will be held on Wednesday 20<sup>th</sup> September 2023 at Putteridge Bury Conference Centre, Hitchin Road, Beds, LU2 8LE at **2pm**.

Alongside taking care of the constitutional elements of the business, such as agreeing the accounts, auditors, budget and any amendments to levies, there will then be an opportunity hear about the key priority areas of work the LMC has been doing over the last year, such as:-

- The Future of the Partnership Model – work we have *done to identify the strengths of the Partnership Model and how it can continue in the future*;

- Goldilocks & the Three Partnerships Paper & the Partnership Change Project – *Primary Research analysis to identify key characteristics and considerations for joining, changing or leaving Partnerships;*
- Business Fundamentals Programme – *The LMC’s modular training course for aspiring/new partners including the 8 key competencies for partners;*
- The LMC’s Partner Competency Based Self-Assessment Tool – *The LMC’s newly developed tool for existing partners (and partnerships) to be able to assess themselves against the 8 key competencies for partners;*
- Equality, Diversity & Inclusion (EDI) review – *The LMC’s programme to monitor if our Committees are properly reflective of our membership, and then to help us centre EDI considerations in everything we do;*
- Statistical analysis of data to support General Practice – *There is now a lot of national data published about what is happening in practices. Here are some insights into what the national data actually says and how it doesn’t necessarily support the line that ICBs and the NHS want to tell you.*

All GPs and Practice Managers in Beds & Herts are welcome to attend the meeting as observers, and we would be grateful if you could indicate whether you are able to join by [clicking here to register](#), no later than the 08<sup>th</sup> September, so that we can send the agenda and papers in due course and are aware of numbers.

We look forward to seeing you on the 20<sup>th</sup> September at 2pm!

### **3. Access to online records update**

You will be aware that the government imposed contract changes this year which included an imposition of the roll out of prospective access to records.

The regulations (which set out what is to be incorporated into GMS/APMS contracts) were amended by the government to make it more favourable to their position in that they removed clauses that helped practices to opt out if the redaction software wasn’t adequate or if the workload was too significant.

GPCE England (GPCE) looked at making a legal challenge to this imposition and certain aspects that caused concern around data governance, patient safety and the practice role as data controllers. After external senior legal opinions were sought it was decided by the BMA that the chances of success in such a legal action were low and didn’t justify the costs involved in such a case. This doesn’t stop GPCE taking further steps and towards the end of July GPCE issued further challenges to the government around aspects of the programme.

GPCE had also committed to engage with the government over improvements that could occur in the coming months before the intended roll out date of the 31<sup>st</sup> October 2023. GPCE has already issued some guidance [here](#) on next steps practices can take to be prepared for the 31<sup>st</sup> October roll out date. GPCE has also promised to issue more guidance soon around how practices can approach this programme and the risks they perceive and the wider concerns they have.

The above was the situation as reported to LMCs at the end of July. The recent changes at GPCE might signal a change of approach by GPCE. We will keep practices informed of future communications from GPCE on this issue.

In the meantime we recommend that practices read the guidance [here](#) and make the appropriate preparations for the intended roll out date of the 31<sup>st</sup> October.

#### 4. Responding to private healthcare requests

We have been getting quite a few questions about patients who have come back to their GP after seeing a private provider. GPC England has produced [this guidance](#). This should help practices to understand what is, and what is not, covered by GMS in such situations and to reduce extra workload generated by requests from private providers.

#### 5. Primary Care Level 3 Safeguarding Children Webinar

**\*Herts Only\***

Dr Fabienne Smith, ICB Named GP for Safeguarding Children, will provide an overview of the ICB Domestic Abuse and Sexual Violence Primary Care Toolkit. She will discuss cases to enable Primary Care colleagues to implement their own comprehensive Domestic Abuse and Sexual Violence policy, covering both staff and patients affected by Domestic Abuse and/or Sexual Violence.

**When:** Tuesday 12<sup>th</sup> September 2023

**Time:** 1 – 2pm

**How to join:** via MS Teams (link included in the attached flyer)

For more information and joining instructions, please see the [attached flyer](#). Also see: [Safeguarding toolkits and support – Hertfordshire and West Essex NHS ICB](#)

#### 6. Succession/retirement planning webinar: What to do with your premises?

For practices in Beds & Herts, organised and hosted by BW Healthcare Surveyors.

**Date:** Thursday 28<sup>th</sup> September 2023

**Time:** 12:30 – 1:30pm

**Format:** FREE webinar via MS Teams - to register for the event please [click here](#) (registration data will be held by BW Healthcare Surveyors):

*[BW Healthcare Surveyors](#) help and support to GP Practices and Primary Care organisations in the UK with all premises related matters including: notional rent assessments and challenges | market valuations for partnership changes and acquisitions | lease rent reviews, renewals and re-gears | general lease advisory | pharmacy rent reviews and implants | sale and lease back transactions | developments and improvements.*

Have you ever considered whether a sale and leaseback transaction would resolve your succession planning issues? Or if putting a lease in place between the retired GPs and the existing partnership would be a better option?

This webinar will explore the main premises options to consider when beginning GP practice succession and retirement planning; how to avoid common costly pitfalls and how a robust succession plan can even help alleviate partnership recruitment problems. When you consider a significant proportion of GP Partners are within five years of the average retirement age of 58, putting a succession plan in place has never been so important. There will also be an opportunity for Q&A.

For all other webinar enquiries, please email [will.ellis@bwhsurveyors.co.uk](mailto:will.ellis@bwhsurveyors.co.uk).

**News** - For the latest news, information and weekly updates for practices, please visit the [Hot Topics](#) section of our website.

**BHLMC Job Board** - Advertise your practice vacancies or search for jobs on our [Job Board](#). If you are interested in posting an advert please contact [lmcadmin@bhlmc.co.uk](mailto:lmcadmin@bhlmc.co.uk) for more information.

**Locums** - If you are a Locum and would like to receive LMC updates, please register via the [online form](#) to be added to our database and mailing list.

**Workforce Wellbeing & Support** - [Visit our webpage](#).

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